



CONFIDENTIAL

# INTERNAL REPORT WHISTLEBLOWER

Through this form, you make an internal notification protected by whistleblowing legislation as provided for in the European Directive 2019/1937 'on the protection of persons who report breaches of Union Law' and in the Belgian Law of 28 November 2022 'on the protection of persons who report breaches of Union Law or national law established within a legal entity in the private sector'.

## Contact information of the reporting person (if not anonymous report)

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First name

Name

Address

Mail

Phone number

Date of the first finding of the breach:

Your relationship to Sterima:

**Breaches of the following areas of law:**

Breaches concerning the following areas:

public procurement

financial services, products and markets, and prevention of money laundering and terrorist financing

product safety and compliance

transport safety

protection of the environment

radiation protection and nuclear safety

food and feed safety, animal health and welfare

public health

consumer protection

protection of privacy and personal data, and security of network and information systems

fight against tax fraud

fight against social fraud

Breaches affecting the financial interests of the Union

Breaches relating to the internal market of the Union, including breaches of Union competition and State aid rules.

Please tick above which breach(s) you wish to report

**Comprehensive description** of the infringement and the person(s) involved

Your role or involvement in the incident:

The name and contact details of **other persons who witnessed or have more information** about the incident/breach.

Any information you might have about **similar previous incidents or breaches relating to the person(s) mentioned** in this report.

Any **evidence or useful documents** you have in relation to this notification.

Name + signature of the reporting person (If not an anonymous report)

Date de notification